

ALL NON-TECHNICAL COMPONENTS TO CRACK AN IT JOB (2026)

45% NON-TECHNICAL COMPONENTS

Your Success = 55% Technical Skills + 45% Non-Technical Skills

1 PROBLEM SOLVING & DSA (10%)



- Arrays, Strings
- Hash Maps
- Trees & Graphs
- Dynamic Programming (Basics)
- Time & Space Complexity
- Coding Practice



Practice: 3 – 5 coding problems weekly
Mock Coding Rounds

Outcome: Can clear coding assessments

2 COMMUNICATION SKILLS (10%)



- Speaking Confidently
- Explaining Technical Concepts
- Listening Skills
- Professional Email Writing
- Presentation Skills
- Client Communication
- Team Discussions



Weekly Activities: Project Presentations,
Mock Stand-ups, Technical Talks,
Group Discussions

Outcome: Can communicate effectively in
interviews and on the job

3 PROFESSIONAL SKILLS (8%)



- Agile & Scrum
- Jira / Azure DevOps
- Estimation
- Task Management
- Time Management
- Documentation
- Code Reviews
- Team Collaboration
- Professional Ethics

Outcome: Ready for real project
environments

4 AI & PRODUCTIVITY SKILLS (7%)



- Prompt Engineering
- AI-assisted Debugging
- Code Generation
- Documentation Generation
- Test Case Generation
- AI Code Reviews
- Responsible AI Usage

Outcome: Uses AI to improve productivity
without relying on it blindly

5 INTERVIEW PREPARATION (5%)



- HR Interviews
- Technical Interviews
- Coding Interviews
- System Design Discussions
- Behavioral Questions
- Salary Negotiation
- Interview Etiquette



Conduct: Weekly Mock Interviews,
Panel Interviews, Feedback Sessions

Outcome: Higher interview confidence
and success

6 PERSONAL BRANDING (3%)



- Polished LinkedIn Profile
- Active GitHub Repository
- Professional Résumé
- Portfolio Website
- Technical Blog Posts (Optional)

Outcome: Better visibility
and credibility

7 APTITUDE & LOGICAL REASONING (2%)



- Quantitative Aptitude
- Logical Reasoning
- Verbal Ability
- Analytical Reasoning



Practice: 1 – 2 hours per week

Outcome: Prepared for campus and
assessment-based hiring

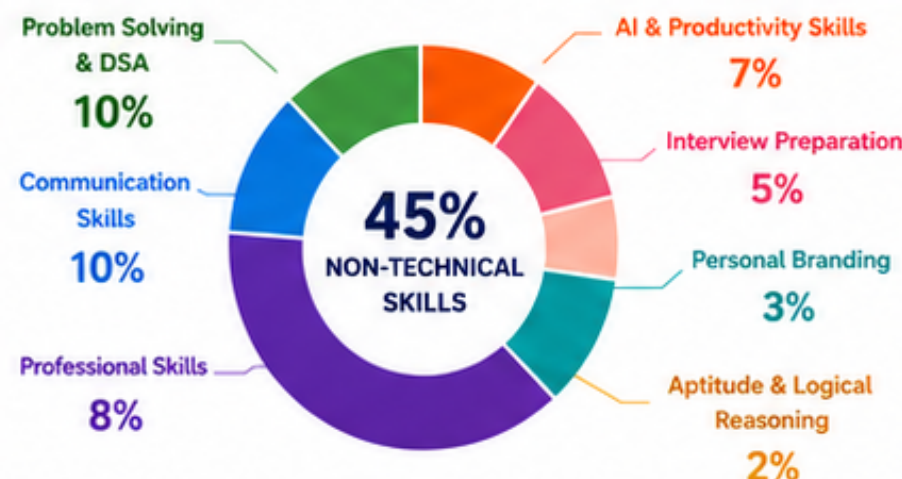
HOW THESE COMPONENTS HELP YOU GET HIRED

	DSA & Problem Solving	Helps you pass coding tests
	Communication	Helps you clear interviews and work with teams
	Professional Skills	Helps you adapt to real work environments
	AI Productivity	Helps you work faster and smarter
	Interview Preparation	Helps you perform better in interviews
	Personal Branding	Helps you get noticed by recruiters
	Aptitude	Helps you clear initial screening tests

WEEKLY PARALLEL SCHEDULE (NON-TECHNICAL COMPONENTS)

Activity	Hours / Week
Coding Practice (DSA)	4 – 6 Hours
Communication Practice	2 Hours
Professional Skills	2 Hours
AI Tools & Productivity	2 Hours
Mock Interviews	2 Hours
Aptitude & Reasoning	1 – 2 Hours
GitHub / Portfolio / LinkedIn	1 – 2 Hours
Total	14 – 17 Hours / Week

IMPORTANCE DISTRIBUTION (NON-TECHNICAL COMPONENTS)



KEY TAKEAWAY

- ✓ Technical skills get you shortlisted.
- ✓ Non-technical skills get you hired.
- ✓ Continuous improvement in soft skills, communication, and professional skills will accelerate your career.
- ✓ Build projects, practice DSA, communicate well, and maintain a strong professional presence.
- ✓ Be job-ready, not just job-seeking!

